



(ABSTRACT)

Establishment – TANGEDCO – Avoiding creation of artificial vacancies to accommodate the officers by promoting them at the time of their retirement – Certain guidelines issued by the Government – Adoption in TANGEDCO – Orders issued – Amendment to Tamil Nadu Electricity Board Service Regulations – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.6 DATED THE 21ST FEBRUARY, 2023.

Maasi- 9, Subakirudhu Varudam,
Thiruvalluvar Aandu - 2054.

READ:

1. G.O.Ms.No.77, H.R.M. (S) Department, dated 27.07.2022.
2. (Per) FB TANGEDCO Proceedings No.32 (SB), dated 19.12.2022.

PROCEEDINGS:

The Government in G.O. first read above, had issued certain guidelines in connection with avoidance of creating artificial vacancies to accommodate officers by promoting them at the time of their retirement. The said orders have been adopted in TANGEDCO - vide Proceedings second read above. A proposal for making suitable amendment to the TNEB Service Regulations in this regard, has been considered and approved by the Board of TANGEDCO.

2. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited

Contd..

(formerly Tamil Nadu Electricity Board) makes the following amendment to the Tamil Nadu Electricity Board Service Regulations:-

AMENDMENT

In the said Regulations, in regulation 98, under sub-regulation (1), after clause (a), the following proviso shall be inserted:

"Provided that no appointment shall be made by promoting persons at the verge of retirement by creating artificial leave vacancies by the seniors in order to accommodate juniors in such artificial vacancies (including leave vacancies, upgradation of posts and temporary promotions) by promoting them on the day of retirement or few days prior to the date of retirement thereby allowing them to get monetary benefits without completing full service."

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN,
SECRETARY.**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2

Copy to:

The Chairman-cum-Managing Director's Table.
The Additional Director General of Police/Vigilance/Chennai-2.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. — for publication in the Bulletin (2 copies).

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees(COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Contd..

The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalai Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
Stock File.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

S. S. Senthil
21-02-2023
SECTION OFFICER.
JKS
21/2/2023